

OXON NEWS

| <http://www.oxon-nasuwt.org.uk/> |

Calendars and Directed Time

It is this time of year when schools should be finalising timetables and publishing their annual calendar.

Your timetables should include your PPA time (10% teaching time) and any management time you get.

The calendar should include all the school meetings, Parents Evenings, CPD slots, etc you will need to know to plan your personal life for 2017/18.

Your school can plan for 1265 hours, this can be less but not more.

Calendars should be agreed with your school union reps and if you have concerns then please do get in touch.

Teacher's Pensions

We have had Wesleyan attend all LA meetings this term and it is important that you regularly check your TPS account. They no longer send out statements but you can access it directly on line [www.https://www.teacherspensions.co.uk/](https://www.teacherspensions.co.uk/). Please do check your years of service, especially if your school has become an academy.

NASUWT Annual Conference: Manchester, 14th -17th April 2017. - reported by Julian Moody

This year's annual conference was held in Manchester for only the second time - the previous one was in 1931! Many of us chose to travel together in a minibus.

Our General Secretary Chris Keates gave a very powerful and passionate speech on the Friday evening and listed our achievements and challenges for the future.

NASUWT National President, Fred Brown, spoke about the increasing workload and narrowing of the curriculum, and the importance of a better work/life balance for teachers.

Mental Health and wellbeing featured strongly in the debates, as did the plight of supply teachers, treatment of older teachers, defending QTS, and the new GCSE grading system - with a number of Oxfordshire delegates speaking, many for the first time, and, in some cases, at their first conference.

We had the perfect location for our hotel, just a few minutes walk away from the magnificent Conference centre. I'm sure that all delegates will want to join me in saying a big 'thank you' to federation for encouraging and supporting the delegation.

Julian Moody was also awarded a special recognition award for all of his hard work visiting all NQTs in Oxfordshire. As the Recruitment Officer he has visited every school in the county, so if you haven't met him yet, your school may be on his list!



Thank you to Pushpa, Zainab, Zohra, Saeed, Tania, Albert, Abi, Angela, Michelle and Julian for representing Oxfordshire and giving up your Easter weekend.

COVER

As school budgets get tighter, more and more members are being asked to do more by their schools on top of what you already do for pupils, unfortunately cover is one such way schools are managing absences.



It is important to remember that when you do Cover you are basically doing 2 jobs at once - for free!

Hundreds of schools across the country are managing to cover absences without asking classroom teachers to double up on workload.

NASUWT are very clear on this, as part of our Action Short of Strike (ASoS) that all schools have been sent. In line with the Schoolteacher's Pay and Conditions, classroom teachers should not be covering for colleagues...

Instruction 20: Members should refuse to cover for absence.

Members (except those employed on a contract to wholly or mainly undertake cover) should refuse to provide any cover, including being asked to take pupils into their class or group from other classes where the teacher is absent (split-classes). Cover is not a good use of the time of teachers at the school.

Absence, triggering cover, occurs when the teacher normally responsible for teaching a particular class is absent from the classroom during the time they have been timetabled to teach. The absence could be for a variety of reasons, including internal and external reasons, as well as sickness. It could be short or long term. Members should not cover for any absence

This is different to 'collapsed time' or agreed/negotiated provision.

<https://www.nasuwt.org.uk/advice/cover.html>

If you are unsure then please do get in touch ASAP and we can discuss how to move forward in line with ASoS.



School Rep Info

Welcome to newly elected Oxfordshire School Reps -

- Gosia Brudlo (St Gregory the Great)
- Steve Crudge (Chipping Norton)
- Sophie Tierney Northbourne School) - WPC

We also say goodbye to brilliant reps, thank you for all the work you have done on behalf of your members at school/college:

Angela Knott-Fryer (Henley College) who has returned to the US,

Abi Turkmore (Banbury Academy) who is moving to Europe

Carly Harris (Lord Williams) moving schools.

Any members who become school reps or workplace contacts will be sent for training and will be included in the communication community for reps.

We also say goodbye to Paul and Daphne Elliott who have run the North Oxon LA for more than 20 years as Secretary, treasurer and caseworker.

Between then, they have held together the association for members in the North and we lose an endless well of knowledge and great supporters of teachers. Good luck with the next stage to you all.



Oxfordshire Federation have voted to sponsor Orinoco a charity which supports art projects in schools and the community across the county.

*Our mission is to **banish boredom** and save the planet using creativity and play to inspire the **reuse of materials**. Over its 23 year history Orinoco has **saved lorry loads of interesting resources** from ending up in landfill. Our Scrapstore in **Headington** sells scrap items for art, crafts, play and creative projects as well as new art materials, refurbished tools and DIY stuff.*

We have agreed to donate money for the charity to buy a second hand bus to help with the collection and delivery of materials, so if you see the bus driving around with the NA-SUWT logo on be proud to know this organisation is available to support you in your classroom.

They run swap shops and are always on the look out for donations of arts and crafts materials (including unused household paint, tools, etc)

To find out more about Orinoco

Website: <https://orinocoscrapstore.wordpress.com/2016/09/13/orinoco-the-oxfordshire-scrapstore/>

Facebook: <https://www.facebook.com/Oxorinoco/>

Instagram: <https://www.instagram.com/p/BTY7wi-FiIN/>

Orinoco Scrapstore,
Bullington Community Centre,
Peat Moors (off the Slade),
Headington,
Oxford
OX3 7HS
United Kingdom



Agenda for next NASUWT Local meeting (Term 1)

Presentation on *Appraisal and Performance Management*

followed by **General Meeting**

Attendance and Apologies

Nominations for National Officer posts (JVP and Treasurer) and NEM

Nominations for local vacant positions

Nominations for regional conference (January 19/20th 2018, Brooklands Hotel)

Refreshments will be available

Where can you find your local session?

OxCity LA :Wednesday 4th October ,
17.00pm- Iffley Tree Hotel, Iffley

South-East Oxfordshire: Thursday 5th October,
16.00pm Lord William’s School 6th Form Library

North Oxfordshire: Monday 9th October,
16.00pm - Blessed George Napier School

West Oxfordshire: Tuesday 10th October
16.00pm - Marlborough School, Woodstock

South West Oxfordshire: tbc



Date for Diary: -
OxCity NASUWT Summer
BBQ
Saturday 15th July 2017
12.00 to 15.00pm
The Iffley Tree, Oxford

OxCity LA have organised a summer BBQ open to all Oxfordshire NASUWT members and their families.

Tickets can be booked here:
<https://www.eventbrite.co.uk/e/oxfordshire-nasuwt-family-summer-bbq-tickets-34848863890>

This is a free family friendly event so please do spread the word to colleagues at school and via social media as it’s a good opportunity to catch up.

For more info: Zohra Fatima-Jenkinson
zohra.jenkinson@gmail.com
 or +44 7780 371050

Oxfordshire Reps Conference 2018 -

Saturday October 14th 09.30 - 16.00

Open to all School Reps/ Workplace Contacts and Health, Safety and Wellbeing Reps this annual event is a great opportunity to meet other reps from across the county and find out more about the issues affecting members in your school.

The day involves workshops on -

Recruiting new members in your school

Pensions Updates

Appraisal Dos and Don'ts

Working with the union

How to negotiate with school

This event is free for reps and contacts to attend and all refreshments are included.

This is also another great opportunity to meet

Tickets can be booked via EventBrite : <https://www.eventbrite.co.uk/e/oxfordshire-na-swt-workplace-representatives-conference-2017-tickets-35655753318>



Your Local Association is looking for people willing to be trained as **Caseworkers** to support members in their school and in Oxford City. If you are interested in developing wider skills that can help you for UPS then please do get in touch.

It is a very rewarding way to give back to NASUWT and our members.

Contacting Oxfordshire NASUWT

There are many ways of contacting us and staying up to date with what we are up to:

Oxon Federation NASUWT Negotiating Secretary - Michelle Cordington-Rogers

E: Oxonnasuwtfedsec@gmail.com

Website: <http://www.oxon-nasuwt.org.uk/>

Twitter: @oxcitynasuwt

Facebook: NASUWT (Oxfordshire Federation)

Members Support Advice Line :
03330 145550

Oxfordshire LA AGMs

Thank you to all of you who attended your LA Annual General Meeting this year. We know it is hard to come to a meeting after a long day at school, so all of the local associations are looking at new fun ways to meet our members Including child-friendly events and socials). If you have any ideas of suggestions then please let us know.

Local association meeting dates: 2017/18

OxCity (4pm Iffley Tree): 4th October (appraisal), 17th Jan (AGM), 16th May (Pensions), 14th July (BBQ)

N Oxon (4pm) : 9th October (appraisal), 10th Jan (AGM), 14th June (Pensions)

SE Oxon (4pm LWS): 5th Oct (appraisal), 25th Jan (AGM), 14th May (Pensions)

SW Oxon - tbc

West Oxon (4pm Marlborough) 10th Oct (appraisal), 1st Feb (AGM), 10th May (Pensions)

IMPORTANT NOTE!!

Please do remember to update your membership details if you have:

- Changed your name
- Changed Schools
- Moved House
- Changed your job title

It is **Crucial** that our membership records are up to date for when we communicate with you about issues specific to your school/college. Check your details now on <https://www.nasuwt.org.uk/login.html?postLoginUrl=/eservice-page.html> or tel 03330 145550