

OXON NEWS

| <http://www.oxon-nasuwt.org.uk/> |

Pay Award 2017

After negotiation with OCC, we have now secured a 1% pay lift which will be backdated in your December wage. This is then recommended to all Oxfordshire schools (OCC and academies). If you have not had this confirmed by your school please do contact your local association (LA) secretary asap.

School Rep Info

Welcome to newly elected Oxfordshire School Reps -

- Amy Hoyle- The Bicester School.
- Amanda Watkins - Cooper School

And a thank you to reps who attended the Oxfordshire Reps Training Seminar on October 22nd. Reps were briefed on appraisal, pensions, recruitment on a nice relaxed Saturday.

Social Media

NASUWT have now published guidance on social media called Protecting Your Privacy Online.

Your Union, Your Voice.

Represent your Local Association at the NASUWT Annual Conference 2017
Grand Central, Manchester
Friday 14 April to Monday 17 April 2017



The Union's Annual Conference makes the NASUWT's policy and sets the Union's priorities for the forthcoming year. Policy is made by serving teachers attending the Conference.

Every Local Association has the opportunity to elect members to attend Conference to debate and vote on those motions which are chosen for debate by a ballot of all members. Every full member of the Union is entitled to seek election.

If you would like to represent your Local Association at Annual Conference, the process is simple: just obtain the support of two other members of your Local Association to nominate and second you, using the nomination form. These can be members of the NASUWT who work with you.

The National Union has sent a nomination form to you in the week beginning **10 October 2016**. Forms will also be available on the website at www.nasuwt.org.uk/AnnualConference or by telephoning 03330 145550 and must be returned to NASUWT Headquarters by **6 January 2017**.



If more nominations are received than places available, a ballot of the Local Association membership will be held.

The following information may be helpful to you in considering submitting a nomination:

The North Oxfordshire Local Association will be electing 6 to represent them at Annual Conference 2017, which will be held in Manchester.

All Elected Representatives will receive (or have provided) funding for travel, accommodation and meals;

Oxfordshire delegates will be staying at the same hotel in Manchester City Centre and have reserved a number of double and family rooms. Partners and children are welcome to join us and parents of children under the age of 16 are entitled to apply for a place at the 'creche'.



We have also reserved a coach to leave from Oxfordshire picking up delegates from the South to the North of the county, however delegates are able to make their own transportation plans and claim back the costs.

Please contact Michelle Codrington-Rogers Acting Secretary for more information. The North Local Association will meet at their AGM on **Tuesday 10th January 2017 17.00pm (AGM) - Red Lion Adderbury** to confirm its Elected Representatives and to elect to fill any remaining vacancies. We look forward to seeing you at the meeting and hope to see you at Annual Conference. Annual Conference, Manchester 14 to 17 April 2017

An outline of the events at Conference is below:

- Conference sessions - At which motions are debated.
- Keynote addresses by a range of external speakers. Last year the Secretary of State for Education addressed Conference.
- Professional seminars and fringe meetings
- A very popular programme of events, provided free to every member attending Conference.
- A Conference Exhibition with a range of educational and commercial organisations exhibiting.
- A variety of social activities for networking with teachers from around the UK.
- A free crèche is available for pre-booking, for children aged 0 to 16 whose parents are attending conference as Elected Representatives.



Who are your Local Secretaries?

North Oxon LA

Vacant

Acting Secretary- Michelle Codrington-Rogers (E-mail: oxon-nasuwtfedsec@gmail.com)

Tel: (07788) 263033

Your Local Association is looking for people willing to be trained as **Caseworkers** to support members in their school and in North Oxon. If you are interested in developing wider skills that can help you for UPS then please do get in touch.

It is a very rewarding way to give back to NASUWT and our members.



National Events

NASUWT Training and events organise a wide range of training courses, seminars and conferences for members. If you are interested on booking a place

please visit <https://www.nasuwt.org.uk/being-involved/training-and-development/training-courses/other-courses.html>

For Supply Teachers: Supply teachers are an integral part of the NASUWT team and a vital resource for schools. The NASUWT provides a range of specific courses for supply teachers throughout the year, many of which take place during the weekend or outside of term time.

The Union recognises that some supply teachers are not able to access continuing professional development (CPD) courses alongside other teachers and has therefore included a wide range of professional courses on relevant subjects.

<https://www.nasuwt.org.uk/being-involved/training-and-development/training-courses/supply-teacher-training-courses.html>

Young teacher's Conference, Hilton Metropole - Birmingham. 21/01/2017 Time: 09:30 - 16:00

This conference will give young members the chance to find out more about their rights in the workplace, the support that the Union can offer. It will also give delegates the chance to meet other young teachers and students and share experiences and best practice. Book here: <https://www.nasuwt.org.uk/event/YOU01HOE17.html>

LGBTI Teachers Consultation Conference 11 Feb 2017 - Holiday Inn, Birmingham City Centre

NASUWT Lesbian, Gay, Bisexual, Transgender and Intersex Members Consultation Conference will focus on issues relevant to all LGBTI teachers in schools and colleges and the role of NASUWT in improving the working conditions of LGBTI teachers. Book here: <https://www.nasuwat.org.uk/event/LGB01HOE17.html>

Supply Teachers' Consultation Conference 11 Mar 2017- Warwick Conferences

The NASUWT is organising a national consultation conference for supply teacher members to provide the opportunity for you to be updated on current developments in education. This consultation conference provides a number of Continuing Professional Development workshops, as well as providing an opportunity to network with other supply teachers. Book here: <https://www.nasuwat.org.uk/event/SUP01HOE17.html>

Iran: Freedom for teacher union leader Esmail Abdi



Teacher union leader from Tehran, Mr Esmail Abdi has been sentenced to six-year jail on bogus charges, including one for “assembling and colluding against national security”.

These charges are unjust and contravene various human right conventions, including those protecting freedom of expression and association, as well as the right of unions to be consulted on education policies.

The authorities are attempting to silence teachers' grievances through repression and the extended incarceration of unionists and activists.

You can send a message of support via https://www.labourstartcampaigns.net/show_campaign.cgi?c=3223



LOCAL ASSOCIATION ANNUAL OFFICER AND EXECUTIVE ELECTIONS

Become a Local Officer or a member of the Local Executive Committee

Would you like to stand for nomination?

Simply complete section 1 of the relevant nomination form attached.

Then ask one member of the **North Oxfordshire** Local Association to propose you and another member to second you by completing section 2 of the form.

Return your completed nomination form with the documents specified on the form to North Oxfordshire Local Association President c/o Hillscourt Education Centre, Rose Hill, Rednal, Birmingham B45 8RS. by **13th December 2016**.

Alternatively, you might want to nominate another NASUWT member?

Members of the NASUWT who are serving teachers represent, support and advise other members. All members are entitled to and are encouraged to participate in the democratic processes of the Union to ensure that members in all sectors and educational settings are represented fully.

Annually all members have the opportunity to elect their NASUWT Local Association Officers and Executive Committee. Nomination forms for the 2017-18 elections were emailed to members and are available on the local Oxfordshire NASUWT Website: <http://www.oxon-nasuwt.org.uk/>.

Between General Meetings Local Officers and Executive Committee members meet to carry out the business of the NASUWT in North Oxfordshire. Elections are being held for the following posts:

The Local Association Secretary is the lead organiser, but also provides casework and administration services. Any member with a contract to teach, lecture or instruct is eligible to stand for this post.

The Vice President is a three-year term of office with the successful candidate, on the annual anniversary of their appointment, taking up the office of President and then Ex-President. The presidential role varies depending on local practice. It can involve chairing meetings and supporting local negotiations and other NASUWT activity. Any member with a contract to teach, lecture or instruct is eligible to stand.

The Local Treasurer monitors the NASUWT **North Oxfordshire** finances in accordance with local financial procedures. All full members of the NASUWT are eligible to stand.

For all of these roles the NASUWT provides support, advice and training.

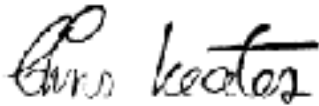
The North Oxfordshire Executive Committee is made up of members who wish to be more involved in the Union supporting the local officer group in running the **North Oxfordshire** Local Association and supporting NASUWT members locally. The amount of involvement Executive members have varies, depending on how involved they wish to be. This may be no more than attending and playing an active part in Executive Committee meetings or it may be volunteering to take on small tasks as the need arises. All full members of the NASUWT are eligible to stand.



If you would like further information about any of the roles, please contact **Michelle Codrington-Rogers** on Oxonnasuwtfedsec@gmail.com

In the event of nominations for more candidates than posts available, the National Union will administer a ballot of **North Oxfordshire** members.

Yours sincerely



Chris Keates (Ms)
General Secretary

National Junior Vice-President Nomination

Michelle Codrington-Rogers (currently Oxfordshire Federation Secretary) was successfully nominated by North Oxfordshire and South-East Local Associations. Look out for ballot papers coming through your letter boxes. Results will be announced in the new year.

Contacting Oxfordshire NASUWT

There are many ways of contacting us and staying up to date with what we are up to:

Oxon Federation NASUWT Negotiating Secretary - Michelle Codrington-Rogers

E: Oxonnasuwtfedsec@gmail.com

Website: <http://www.oxon-nasuwt.org.uk/>

Twitter: @oxcitynasuwt

Facebook: NASUWT (Oxfordshire Federation)

Members Support Advice Line :
03330 145550



Rep of the year 2016-17

This Year Oxfordshire NASUWT have awarded the Rep of the Year Award to Ashley Brind of Northfields School, in the OxCity LA. Over the past 3 years Ashley has worked hard to make sure that members have been supported and kept safe in an unsafe work environment working with very challenging pupils with complex needs. Well done Ashley.

OXFORDSHIRE LOCAL ASSOCIATION MEETINGS:
NORTH OXFORDSHIRE LA ANNUAL GENERAL MEETING
TUESDAY 10TH JANUARY 17.00PM, THE RED LION ADDERBURY

This is the main meeting of the year for the local association and is open to all members of North Oxfordshire NASUWT. Refreshments will be available and travel will be reimbursed by the local association.

- 1) Secretary's Report
- 2) Treasurer's Report
- 3) Budget Review 2016-2019
- 4) Election of LA Officers - President, Vice-President, Secretary, Treasurer, 4 executive officers
- 5) Election of Federation Reps
- 6) Nomination of delegates to Annual Conference 2016
- 7) Nominations for National Committees
- 8) Approval of budget 2016-17
- 9) Nomination of NEC member

Followed by a general meeting to discuss issues impacting on members across the Local Association.

North Oxfordshire LA Meetings 2016-17

Tuesday 10th January 2017 17.00pm (AGM) - Red Lion Adderbury

Friday 7th July 17.00pm - Summer Family BBQ (Venue TBC)