

# OXON NEWS

| <http://www.oxon-nasuwt.org.uk/> |

## Pay Award 2017

The teaching trade unions negotiate the local Pay policy and awards with Oxon County Council. This is then shared with the county's schools (including academies) for adoption. We will start the negotiation process in September. This is usually agreed by Term 2 and then backdated. We will keep you up to date at Local Association Meetings and the Facebook page.

## School Rep Info

Welcome to newly elected Oxfordshire School Reps -

- Marlborough - Matthew Rees

Good luck and a huge thank you to our reps moving on to new schools

- Lucy Duff

Also a huge public thank you to Julian Easterbrook who took on the role of school rep and local secretary for West Oxon for the past 3 years.



## Your union working for you :A SoS success

Locally in Oxfordshire, we have positive industrial relations with OCC and academy trusts. Through a pragmatic approach to dealing with school used issues we are often able to negotiate a solution for our members without escalating action. However there are times when we need to remind school leaders that NASUWT have been involved in Action Short of Strike since October 2012. Our instructions (that have recently been reissued and sent to your home address) are a clear list of things that teachers should and shouldn't be doing, these instructions are there to protect work/life balance and to promote our





## Who are your Local Secretaries?

### OxCity LA

Local Secretary - Zohra Fatima-Jenkinson (E-mail: [zohra.jenkinson@gmail.com](mailto:zohra.jenkinson@gmail.com))

Tel: 07469 119285

### West Oxon LA

*Vacant*

### North Oxon LA

*Vacant*

Acting Secretary- Michelle Codirngton-Rogers (E-mail: [oxonnasuwtfedsec@gmail.com](mailto:oxonnasuwtfedsec@gmail.com))

Tel: (07788) 263033

### SE Oxon LA

*Vacant*

Acting Secretary- Michelle Codirngton-Rogers (E-mail: [oxonnasuwtfedsec@gmail.com](mailto:oxonnasuwtfedsec@gmail.com))

Tel: (07788) 263033

### SW Oxon LA

Local Secretary - Kate Westrop

(E-mail: [westrop206@btinternet.com](mailto:westrop206@btinternet.com))

professionalism so we can focus on educating the learners we are responsible for. Please do read the instructions and if your school is in breach of these, then please do get in touch with your local secretary or federation secretary.

**Primary Instructions:** [http://www.nasuwf.org.uk/consum/groups/public/@journalist/documents/nas\\_download/nasuwf\\_015972.pdf](http://www.nasuwf.org.uk/consum/groups/public/@journalist/documents/nas_download/nasuwf_015972.pdf)

**Secondary Instructions:** [http://www.nasuwf.org.uk/consum/groups/public/@journalist/documents/nas\\_download/nasuwf\\_015973.pdf](http://www.nasuwf.org.uk/consum/groups/public/@journalist/documents/nas_download/nasuwf_015973.pdf)

## Annual Conference, Manchester 14 to 17 April 2017

The NASUWT Conference is the annual meeting of the largest teachers' union in the UK. Conference establishes NASUWT policy on issues affecting the working lives of teachers, education in the UK and internationally and internal union matters.

Each of Oxfordshire's Local Associations have got spaces to take members to Manchester. Oxfordshire has got a good reputation for contributing to the debates and speaking on behalf of our members, first time delegates come away knowing more about the union and the world of teaching.

The Local Association will cover the cost of accommodation, travel and meals for the duration of your attendance. We are also fortunate that members and their families are welcome to attend.



This year we are arranging for all Oxfordshire delegates to travel together and stay at the same hotel. If you are interested in representing your school/LA please do get in touch with your

LA Secretary or come to an LA meeting and say hello.

## National Events

NASUWT Training and events organise a wide range of training courses, seminars and conferences for members. If you are interested on booking a place please visit <http://www.nasuwt.org.uk/TrainingEventsandPublications/ConferencesandEvents/BookanEvent/index.htm>

- Supply Teachers' Seminar

Duration: 1 day(s) Day: 1 Date: 17/09/2016 Start Time: 9:00 - End Time: 16:00

The NASUWT is organising a national seminar for supply teacher members to provide the opportunity for you to be updated on current developments in education. This seminar provides a number of Continuing Professional Development workshops, as well as providing an opportunity to network with other supply teachers. Accommodation may be considered ...

Venue: Hilton Metropole Hotel Birmingham



- School Leaders' Seminar

Duration: 1 day(s) Day: 1 Date: 29/09/2016 Start Time: 9:00 - End Time: 16:00

School Leaders and Aspiring School Leaders will be given the opportunity to hear from a range of speakers on a variety of educational and professional development themes. Accommodation may be considered on request.

Venue: Hillscourt Centre Town: Birmingham

- School Leaders - Training Day

*ACAS Workplace Training for NASUWT School Leaders '1*

Duration: 1 day(s) Day: 1 Date: 10/10/2016 Start Time: 9:00 - End Time: 16:00

Good Practice in Carrying out Investigations

The aim of the workshop is to provide NASUWT school leaders with the confidence and skills to engage in meaningful and collaborative dialogue that enables successful outcomes for management, employees and trade union representatives. The course will cover, tribunals, disciplinary issues and reporting. Venue: Hillscourt Centre, Birmingham

- Women Teachers Consultation Conference

Duration: 1 day(s) Day: 1 Date: 15/10/2016 Start Time: 9:00 - End Time: 16:00

The purpose of this conference is to enable women members of the NASUWT to engage with the key issues and challenges facing the Union, share experiences, meet other members and shape the future of the Union. Issues arising from the Conference will be used to inform NASUWT policy and practice, and influence the Union's work with Government.

Venue: International Convention Centre Town: Birmingham

OXFORDSHIRE LOCAL ASSOCIATION MEETINGS:

**West Oxfordshire LA Meetings**  
**2016-17 Venue/Time: The**  
**Marlborough School, 16.30 - 17.30**

Tuesday 11th October

Tuesday 6th December

Wednesday 1st February 2017 (AGM)

Tuesday 9th May 2017

**South West Oxfordshire LA Meetings**  
**2016-17**

Thursday 22nd September - Didcot Girls  
School, 17.00pm

Wednesday 11th January 2017 (AGM),  
17.00pm

Wednesday 26th April 17.00pm

Tuesday 4th July 17.00pm

**South-East Oxfordshire LA Meetings**  
**2016-17**

**Venue/Time: Lord Williams 6th Form**  
**Library School, 16.30 - 17.30**

Tuesday 6th October

Tuesday 5th November

Thursday 26th January 2017 (AGM)

Thursday 16th March (tbc)

Thursday 18th May

Monday 19th June

**Oxford City LA Meetings 2016-17**

**Venue/Time: The Iffley Tree Hotel**  
**17.00 - 18.30**

Wednesday 14th September

Wednesday 16th November

Thursday 19th January 2017 (AGM)

Thursday 16th March (Tbc)

Wednesday 14th June

Saturday 15th July 12.00-15.00pm - Summer  
Family BBQ

**North Oxfordshire LA Meetings 2016-17**

Wednesday 16th October 17.00pm - Banbury Academy

Tuesday 10th January 2017 17.00pm (AGM) - Red Lion Adderbury

Friday 7th July 17.00pm - Summer Family BBQ (Venue TBC)

# **OXFORDSHIRE NASUWT NOTICE BOARD:**

## **Locally Organised Events**

**Oxfordshire Workplace Reps Conference Saturday 22nd October, Jury's Inn, Oxford** - Open to all school reps and workplace contacts.

**Oxfordshire NQTs Seminar Saturday 12 November, Jury's Inn, Oxford.**  
Open to all Oxfordshire based NQTs

Tickets will be bookable via Eventbrite invitation. For more information about either please contact Michelle on [oxonnasuwtfedsec@gmail.com](mailto:oxonnasuwtfedsec@gmail.com) or m: 07788263033



## **Contacting Oxfordshire NASUWT**

There are many ways of contacting us and staying up to date with what we are up to:

Oxon Federation NASUWT  
Negotiating Secretary - Michelle  
Codrington-Rogers

E: [Oxonnasuwtfedsec@gmail.com](mailto:Oxonnasuwtfedsec@gmail.com)

Website: <http://www.oxon-nasuwt.org.uk/>

Twitter: @oxcitynasuwt

Facebook: NASUWT (Oxfordshire Federation)

Members Support Advice Line :  
03330 145550

## **Escalation of ASoS**

Although we haven't escalated action in Oxfordshire (yet) across the country more than 20 schools have seen strike action this year for a range of reasons:

Crofton School, Fareham, Hampshire

Winterbourne International Academy in Bristol

Barry Comprehensive School in South Glamorgan

City of Derby Academy in Sinfin, Derby

Small Heath School and Sixth Form Centre

St Wilfrid's Catholic High School and Sixth Form College in Featherstone, West Yorkshire

Staindrop School in Darlington

Royton and Crompton School in Oldham

When we receive notification of strike action, we try to post it on the Oxfordshire Federation FB page so you are able to send messages of support directly to our colleagues.